

Team Develops Growth Mindset Culture

TEAM SPOTLIGHT: Mosaic Learning Center

At a glance

Mosaic Learning Center participated in a one-day event at Horses & Pathfinders as part of their year-long leadership development program.



Team Growth Mindset

“Being in this different setting encouraged a sense of wonder and the opportunity to explore a new mindset within our team. It allowed the limits of our mindsets to open up and new perspectives, compassion and creativity to emerge both at the personal level and the group level.”

Miriam Novotny
Founder & Director of
the Mosaic Learning
Center



CHALLENGES



Mosaic Learning Center wanted to strengthen relationships between the instructors and clinical team. They also wanted to establish clarity around roles, responsibility and decision-making. Lastly, they wanted to enhance communication (honesty and engagement) in team meetings.

SOLUTIONS



Horses & Pathfinders team of Equine-Guided Education and Holistic Business coaches customized a one-day team-building retreat for a team of thirty people, including executive leadership and staff.



**Equine-Guided
Activities**



**Holistic
Leadership
Coaching**



**Team
Development**

RESULTS



1

Deeper Team Relationships

Strengthened relationships 1:1 and collectively; established understanding and seeing each other in a different way.

2

Stronger Personal Leadership & Decision Making

Revealed unique natural leadership capacities within their roles; learned how to lead with inner authenticity instead of “How I *should* lead...”

3

Enhanced Communication & Engagement

Expanded communication in spoken and unspoken ways; learned how to be both candid and uplifting with fellow team members; increased awareness and engagement.



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WHERE TEAMS BECOME STRONG

EXPERIENCE THE TRANSFORMATION

TEAM BUILDING

Equine-guided retreats engage and energize your team to unlock your organization's true potential.

MOVE AWAY FROM

- Lack of trust
- Not seeing vision
- Conflict or tension
- Generational culture gaps
- Low or no engagement
- Fear & reactivity
- Burnout
- Demoralization

CREATE A CULTURE OF

- Flexibility
- Communication
- Coordination
- Trust
- Vision
- Creativity
- Personal leadership
- Engagement
- Contribution



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OPTION 1: LEADERSHIP RETREAT

Work with our highly-skilled business coaches and horses through innovative, on-the-ground exercises. Participants receive transformative feedback and training in team-leadership skills, personal leadership skills, core issues/blind spots, team cohesion, and more.

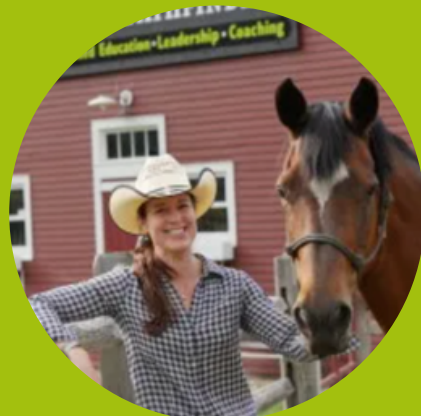
OPTION 2: UNIQUE EXPERIENCE RETREAT

We also host unique and FUN team-building events for your annual retreats or specialized programming. Collaborate with us to great a one-of-a-kind event that will foster community, engagement and leave your team talking about their experience for years!

ASK ABOUT OUR CUSTOM SINGLE & MULTI-DAY RETREATS CUSTOM TAILORED TO YOUR TEAM GOALS 

MEET OUR LEAD COACH

Lucinda blends her Organizational Development & Business Consulting expertise with her Equine Guided Education knowledge. She holds a Master's degree from Vermont Law School & training certificates in HeartCore Leadership, Business Development, Professional Coaching, Conflict Resolution & Nonviolent Communication. She has served as faculty at SkyHorse Ranch, Holistic School of Business & Vermont Technical College.



Lucinda Newman
Creator & Lead Coach
at Horses & Pathfinders